

## Williams, Terra Fox

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**From:** Williams, Terra Fox  
**Sent:** Tuesday, October 29, 2019 6:30 AM  
**To:** Jordan, Roy; Gaines, Michael  
**Cc:** Cooper, Jeffrey Alan; John Theobald (theobaldj@mcohio.org)  
**Subject:** FW: Public Health Wilderness Agency project

Good Morning,

Please see the string of emails below. I would like an explanation of why John Theobald, who is a Montgomery County employee, was requested to write a sole source justification. This requested should have went to Maleka who was in charge while I was out of the office. In the past, if Paul has needed any additional information for me, he has went to Marie or emailed me directly for the information.

Secondly, why did Paul wait until I was out of the office to make this request? I have been working with Paul and Dan on the Wilderness Contract since September. Paul has known since the September that Wilderness was the only agency requested to complete the marketing/advertising for the Everyone Reach One. Paul has been aware of the amount since September. Therefore he knew a sole source justification was needed and didn't request one. Additional, why is he only requesting a sole source justification for Wilderness and not DAR? Wilderness and DAR have similar contracts, similar scopes of work and similar contract amounts. As I have shared in the past, when it comes to the Office of Health Promotion, there is a lack of consistency from Paul Clark.

I am disappointed by the lack of professionalism, disorganization, and lack of respect that has been exhibited during this process.

Regards,

Terra

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**From:** Clark, Paul  
**Sent:** Monday, October 28, 2019 12:24 PM  
**To:** Theobald, John <theobaldj@mcohio.org>  
**Cc:** Williams, Terra Fox <TWilliams@phdmc.org>  
**Subject:** RE: Public Health Wilderness Agency project

No, this will be enough for me to craft the sole source justification. I appreciate you taking the time to get this to me.

Paul Cla

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**From:** Theobald, John <theobaldj@mcohio.org>  
**Sent:** Monday, October 28, 2019 12:16 PM  
**To:** Clark, Paul <PClark@phdmc.org>  
**Cc:** Williams, Terra Fox <TWilliams@phdmc.org>  
**Subject:** RE: Public Health Wilderness Agency project

Good afternoon,

I apologize if this is insufficient, I have never had to write a sole source justification. If it is ok, great. If not, please let me know the specific elements required and I will modify it to address any missing pieces.