



AMENDMENT NO. 3

The Security Services Agreement dated March 1, 2013 ("Agreement"), by and between Dayton Metro Library, with its principal office located at 215 East Third St. Dayton, Ohio 45402 ("Client"), and G4S Secure Solutions (USA) Inc., a Florida corporation ("Contractor"), is hereby amended as follows:

Whereas, Client and Contractor desire to amend the Agreement;

Whereas, Client and Contractor desire for this amendment to be effective January 1, 2017;

Now therefore, in consideration of the promises and accords made herein, and the exchange of such good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Client and Contractor agree as follows:

Schedule of Security Services

Customer Contact:	Heather Howison McClure Security Manager		
Service Location:	Dayton Metro Library locations in Dayton, OH.		
Start Date:	January 1, 2017	End Date:	December 31, 2017

Scope of Work and Pricing:

- Description of Services:** Contractor will provide unarmed uniformed security officers to observe and report and provide a visual deterrent to crime, trespass, vandalism or other misconduct at Client's facility as identified in the Contract. More specifically, Access Control, Rounds, Foot Patrols, Emergency Response, Deterrence, Report Writing, Distribution and Customer Service. Such services will be provided in accordance with mutually agreed upon post orders.

2. Locations, Hours of Service and Level of Service:

Location:	Weekly Hours of Service:	Level of Service
Main Library 120 S. Patterson Dayton, Ohio 45402	194.5	Custom Protection Officer with Site Supervisor and Shift Supervisor
Northwest Branch 4120 Philadelphia Drive Dayton, Ohio	165.0	Custom Protection Officer
Trotwood Branch 651 E. Main St. Trotwood, Ohio 45426	30.0	Traditional Security Officer
Miamisburg Branch 35 S. 5th St. Miamisburg, Ohio 45342	30.0	Traditional Security Officer
Burkhardt Branch 4680 Burkhardt Ave. Dayton, Ohio 45431	61.5	Traditional Security Officer
East Branch 2008 Wyoming St. Dayton, Ohio 45410	61.5	Traditional Security Officer
EC Doren Branch 701 Troy St. Dayton, Ohio 45404	48.0	Traditional Security Officer
Madden Hills Branch 2542 Germantown St. Dayton, Ohio 45417	61.5	Traditional Security Officer
Westwood Branch 3207 Hoover Ave. Dayton, Ohio 45402	61.5	Traditional Security Officer
Huber Heights Branch 6160 Chambersburg Rd. Huber Heights, Ohio 45424	61.5	Traditional Security Officer

Vandalia Branch 500 S. Dixie Dr. Vandalia, Ohio 45377	28.75	Traditional Security Officer
Miami Township Branch 2718 Lyons Rd. Miamisburg, Ohio 45342	49.5	Traditional Security Officer
Brookville Branch 120 Blue Pride Drive Brookville, Ohio 45309	20.0	Traditional Security Officer

- a. Contractor shall provide services in accordance with Client's schedule as designated from time to time. Contractor shall bill for all hours worked.
- b. Changes to locations, hours of service and level of services may be changed upon mutual agreement of the parties and confirmed by email or other writing between representatives of both parties.
- c. **Dayton Metro Library Construction and Renovation Program**

G4S recognizes that the Dayton Metro Library is conducting a three (3) year (estimated) construction and renovation program. In the event any library branch location will be closed or consolidated, Dayton Metro Library will not require duplicate security staff from all affected locations. G4S will adapt staffing levels without penalty to Dayton Metro Library or automatic extension of any contract presently in place.

G4S will accommodate the need for extra security staff for special events, construction details at the present contract pricing. G4S will provide staff at regular rates and will not schedule officers for special details who will exceed the 40 hour work week and place an overtime liability on Dayton Metro Library. Reasonable notice of 72 hours prior to coverage need, will be provided to G4S for the additional staffing need.

3. Billing Rates:

Officer Title:	Wage Rate	Straight Time Bill Rate	Holiday Bill Rate	Overtime Bill Rate	Vacation Bill Rate	Client Requested Training*
Traditional Security Officer	\$10.40	\$14.89	\$20.84	\$20.84	\$0.00	\$13.83
Traditional Security Officer-Flex (Rover)	\$12.50	\$14.89	\$20.85	\$20.85	\$0.00	\$16.62
Custom Protection Officer	\$12.00	\$17.09	\$23.92	\$23.92	\$0.00	\$15.96
Custom Protection Officer-Flex (Rover)	\$12.50	\$17.09	\$23.92	\$23.92	\$0.00	\$16.62
Custom Protection Officer-Shift Supervisor	\$13.00	\$17.81	\$24.93	\$24.93	\$0.00	\$17.29
Custom Protection Officer-Site Supervisor	\$16.00	\$21.50	\$27.95	\$27.95	\$0.00	\$21.28

- a. Overtime rates shall apply: (1) in all circumstances in which Contractor personnel are required to stay on duty beyond their regularly scheduled shift for reasons beyond Contractor's control, such as severe weather, emergencies, etc. (2) when client requests additional hours of service that places Contractor's personnel in an overtime posture for pay purposes with less than 48 hour notice. Overtime will be billed at the straight time bill rate times 140%.
- b. Holiday rates will apply for all hours worked on the holidays as follows: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day and will be billed at the straight time bill rate times 140%.
- c. Vacations are included in the rates and will be paid at 40 hours annually for full time employee's only.
- d. Client requested training beyond training listed in Item # 4 of the Schedule of Security Services will be billed at the wage rate x 133%.
- e. Future changes to rates may be confirmed by email or other writing between representatives of both parties.

Security Officer Training, Qualification and Benefits

Traditional Security Officers	Custom Protection Officers
Base wages, payroll taxes and insurance	Base wages, payroll taxes and insurance
TSO basic qualifications and pre-employment background screening	CPO basic qualifications and pre-employment background screening
Training: 16 hours of pre-assignment classroom 8 hours of On-the-job training 16 hours of Post-Assignment Training 8 hours of Annual Refresher Training CPR/First Aid/AED Certification	Training: ----- 40 hours of pre-assignment training 8 hours of On-the-job training 8 hours of Annual Refresher Training CPR/First Aid/AED Certification
Benefits: Plan 042A insurance offered to all full time security officers assigned to the Dayton Metro Library 40 hours of vacation after 1 (one) year of service for all full time employees	Benefits: Plan 042A insurance offered to all full time security officers assigned to the Dayton Metro Library 40 hours of vacation after 1 (one) year of service for all full time employees
Uniforms- TSO standard military style uniform	Uniforms- CPO standard military style uniform

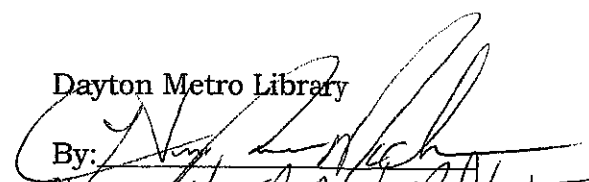
ACCEPTANCE: The above addendum No. 3 with changes to the Schedule of Security Services is acceptable. By signing this, I represent that I have the authority to sign this document on behalf of and to bind the Company.

All other terms and conditions of the Agreement remain in full force and effect.

Agreed to and accepted by:

G4S Secure Solutions (USA) Inc.

By: _____
Name: _____
Its: _____

Dayton Metro Library
By: 
Name: HEATHER J. MCNAMEE
Its: _____