



241 Proposed Changes to DEA Contract

All Member Meeting 1/31/17

Belmont HS

- ✕ ELIMINATE PLANNING TIME**
- ✕ ELIMINATE DEVELOPMENTAL TIME**
- ✕ ELIMINATE IEP RELEASE TIME**
- ✕ ELIMINATE 26 PAYS**
- ✕ ELIMINATE STUDENT DISCIPLINE COMMITTEE**
- ✕ ELIMINATE SELECT SUPPLEMENTALS**
- ✕ ELIMINATE SALARY NOTICES**
- ✕ ELIMINATE PART TIME INSURANCE**

- ↓ WEAKEN GRIEVANCE LANGUAGE**
- ↓ WEAKEN FACULTY COUNCIL**
- ↓ WEAKEN ASSOCIATION RIGHTS**
- ↓ WEAKEN TRANSFER RIGHTS**
- ↓ WEAKEN RIF PROTECTIONS**
- ↓ REDUCE PAID LEAVE OPTIONS**

- ↑ LENGTHEN THE WORK DAY**
- ↑ INCREASE INSURANCE DEDUCTIBLES**
- ↑ INCREASE DISCIPLINE DUE TO ABSENCE**
- ↑ ADD DOCTOR'S NOTE REQUIREMENT AFTER 3 DAYS OUT**